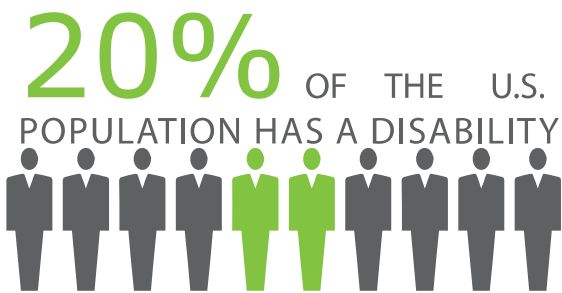




POSITIVELY IMPACTING THE LIVES OF INDIVIDUALS WITH DISABILITIES

Individuals with disabilities represent the single largest minority group seeking employment in today's marketplace, yet they face an unemployment rate that is nearly twice the national average. Getting Hired seeks to reduce this employment gap by connecting them to inclusive employers who are looking to diversify their workforce.



*78% will not disclose during the application process, 54% will not disclose until after being hired, 24% will never disclose

Regulatory changes and increased corporate social responsibility initiatives have made the recruitment of people with disabilities a top priority for most employers. Hiring is especially important for federal contractors impacted by changes to Section 503 of the Rehabilitation Act, which challenges federal contractors to demonstrate that 7% of their workforce consists of people with disabilities.

10.2% THE UNEMPLOYMENT RATE OF PEOPLE WITH A DISABILITY

Getting Hired offers a measurable recruitment solution supporting workforce diversification and retention of individuals and veterans with disabilities. Our fully accessible, mobile-friendly, 508-compliant disability job board, www.gettinghired.com, is the nation's largest database of candidates and boasts 100,000+ jobs from 180+ employers.

Employer members are granted unlimited access to post open positions through the Getting Hired community to attract the ideal job seeker. Gain access to advertising and branding packages, disability awareness training, career fair representation, and more to complement your existing talent recruitment strategy to include a diverse candidate population.

INCLUSIVE RECRUITMENT STRATEGIES DIVERSIFY TALENT

How Getting Hired serves our employer partners

Leveraging partnerships with disability and veteran friendly organizations like Disabled American Veterans and Career One Stop, Getting Hired works with our surrounding communities to help connect great talent to great careers.



BRANDING AND MARKETING

Employer partners are featured on our website and in our monthly e-newsletter, distributed to Getting Hired subscribers. Take advantage of premier marketing opportunities like participation in employer spotlight campaigns and e-blasts to demonstrate to potential candidates your commitment to a diverse workforce.

THOUGHT LEADERSHIP

Enjoy access to webinars offering best practices regarding inclusive recruitment strategies, targeted research, case studies, and whitepapers to help keep you informed.

TRAINING AND EDUCATION

Virtual sensitivity training sessions educate your hiring managers and recruiters on implementing successful hiring and retention programs for individuals with disabilities. Topics include disability etiquette, building your disability brand, and more.

CONSULTATION

Dedicated account managers provide consultation and strategy development to increase your disability inclusion efforts and assist with community outreach initiatives.

COMPLIANCE

Receive monthly reports as well as tracking and measurement of all recruitment outreach efforts through our job portal. Getting Hired provides OFCCP reporting to prepare you for audits.